FORM 10-Q
UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D. C. 20549
[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2004
or
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 For the For the transition period from $\qquad$ to $\qquad$

$$
\text { For Quarter Ended March 31, } 2004 \quad \text { Commission File Number: 0-10140 }
$$

CVB FINANCIAL CORP.
(Exact name of registrant as specified in its charter)
California
(State or other jurisdiction of incorporation
or organization)
95-3629339
(I.R.S. Employer Identification No.)

701 North Haven Ave, Suite 350, Ontario, California
(Address of Principal Executive Offices)

91764
(Zip Code)
(Registrant's telephone number, including area code) (909) 980-4030
 registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes _X_ No $\qquad$
Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes _X_ No _
Number of shares of common stock of the registrant: 48,404,418 outstanding as of May 5, 2004.

CVB FINANCIAL CORP. 2004 QUARTERLY REPORT ON FORM 10-Q

TABLE OF CONTENTS

## PART I - FINANCIAL INFORMATION (UNAUDITED)

ITEM 1. FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

GENERAL
OVERVIEW
CRITICAL ACCOUNTING POLICIES
ANALYSIS OF THE RESULTS OF OPERATIONS
ANALYSIS OF FINANCIAL CONDITION

RISK MANAGEMENT
ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK
ITEM 4. CONTROLS AND PROCEDURES
PART II — OTHER INFORMATION
ITEM 1. LEGAL PROCEEDINGS

ITEM 2. CHANGES IN SECURITIES, USE OF PROCEEDS AND ISSUER PURCHASES OF EQUITY SECURITIES
ITEM 3. DEFAULTS UPON SENIOR SECURITIES
ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

ITEM 5. OTHER INFORMATION
ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

## SIGNATURES

March 31,

ASSETS
Investment securities available-for-sale
Investment in stock of Federal Home Loan Bank (FHLB)
Loans and lease finance receivables
Allowance for credit losses
Total earning assets
Cash and due from banks
Premises and equipment, net
Goodwill and other intangibles:
Amortizable
Non-amortizable
Cash value life insurance
Accrued interest receivable
Other assets

## TOTAL ASSETS

LIABILITIES AND STOCKHOLDERS' EQUITY
Liabilities:
Deposits:
Noninterest-bearing
Interest-bearing

## Total deposits

Demand Note to U.S. Treasury
Short-term borrowings
Long-term borrowings
Deferred tax liabilities
Accrued interest payable
Deferred compensation
Junior subordinated debentures
Other liabilities

## TOTAL LIABILITIES

## COMMITMENTS AND CONTINGENCIES

Stockholders' Equity:
Preferred stock (authorized, 20,000,000 shares
without par; none issued or outstanding)
Common stock (authorized, 78,125,000 shares
without par; issued and outstanding
$48,386,418$ (2004) and 48,289,347 (2003))
Retained earnings
Accumulated other comprehensive income, net of tax
Total stockholders' equity
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY

See accompanying notes to the consolidated financial statements.

| 233,173 |  |  | 232,959 |
| :---: | :---: | :---: | :---: |
|  | 39,596 |  | 36,482 |
|  | 23,660 |  | 17,280 |
|  | 296,429 |  | 286,721 |
| \$ | 4, 009,916 | \$ | 3,854,349 |

1, 865, 782 37,966

|  | 1,902,503 |  | 1,865,782 |
| :---: | :---: | :---: | :---: |
|  | 42, 022 |  | 37,966 |
|  | 1,812,487 |  | 1,759,941 |
|  | $(22,005)$ |  | $(21,282)$ |
|  | 3,735, 007 |  | 3,642,407 |
|  | 118,156 |  | 112,008 |
|  | 30, 035 |  | 31,069 |
|  | 7,025 |  | 7,321 |
|  | 19,580 |  | 19,580 |
|  | 66, 012 |  | 15,800 |
|  | 16,884 |  | 15,724 |
|  | 17,217 |  | 10,440 |
| \$ | 4,009,916 | \$ | 3,854,349 |


| \$ | 1,153,994 | \$ | 1,142,330 |
| :---: | :---: | :---: | :---: |
|  | 1,545, 262 |  | 1,518,180 |
|  | 2,699,256 |  | 2,660,510 |
|  | 1,829 |  | 3,834 |
|  | 354,900 |  | 405,500 |
|  | 531,000 |  | 381, 000 |
|  | 9,822 |  | 5,203 |
|  | 4,861 |  | 5,259 |
|  | 6,803 |  | 6,955 |
|  | 82,476 |  | 82,476 |
|  | 22,540 |  | 16,891 |
|  | 3,713,487 |  | 3,567,628 |

## CVB FINANCIAL CORP. AND SUBSIDIARIES

 CONSOLIDATED STATEMENTS OF EARNINGS (unaudited)Dollar amounts in thousands, except per share

|  |  | ee Months <br> ch 31, |
| :---: | :---: | :---: |
|  | 2004 | 2003 |
| Interest income: |  |  |
| Loans, including fees | \$26,250 | \$23,819 |
| Investment securities: |  |  |
| Taxable | 15,728 | 12,384 |
| Tax-preferred | 3,971 | 4,130 |
| Total investment income | 19,699 | 16,514 |
| Federal funds sold | 2 | 12 |
| Total interest income | 45,951 | 40,345 |
| Interest expense: |  |  |
| Deposits | 3,683 | 4,516 |
| Borrowings | 5,374 | 4,590 |
| Junior subordinated debentures | 1,330 | - |
| Total interest expense | 10,387 | 9,106 |
| Net interest income before provision for credit losses | 35,564 | 31,239 |
| Provision for credit losses | - | - |
| Net interest income after provision for credit losses | 35,564 | 31,239 |
| Other operating income: |  |  |
| Service charges on deposit accounts | 3,793 | 3,696 |
| Wealth Management services | 1,162 | 1, 047 |
| Investment services | 375 | 406 |
| Bankcard services | 425 | 335 |
| Other | 1,326 | 611 |
| Impairment charge on investment securities | $(6,300)$ | - |
| Gain on sale of securities, net | , | 794 |
| Total other operating income | 781 | 6,889 |
| Other operating expenses: |  |  |
| Salaries and employee benefits | 11,742 | 9,988 |
| Occupancy | 1,774 | 1,551 |

Equipment
Stationary and supplies
Professional services
Profession
Promotion
Data processing
Amortization of intangibles
Other
Total other operating expenses
Earnings before income taxes
Income taxes

## Net earnings

Basic earnings per common share
Diluted earnings per common share
Cash dividends per common share

| 1,856 | 1,492 |
| :---: | :---: |
| 1,219 | 1,099 |
| 1,121 | 682 |
| 1,520 | 1,130 |
| 354 | 303 |
| 296 | 111 |
| 1,623 | 1,383 |
| 21,505 | 17,739 |
| 14,840 | 20,389 |
| 4,768 | 7,685 |
| \$10, 072 | \$12,704 |
| \$ 0.21 | \$ 0.26 |
| \$ 0.20 | \$ 0.26 |
| \$ 0.12 | \$ 0.12 |

See accompanying notes to the consolidated financial statements.

CVB FINANCIAL CORP. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

 (Unaudited)

The Company reported net unrealized gains on securities available-for-sale of $\$ 3.1$ million, net of $\$ 2.2$ million tax for the three months ended March 31, 2003. Accumulated other comprehensive income as of March 31, 2003 was $\$ 22.2$ million.

See accompanying notes to the consolidated financial statements.

## CVB FINANCIAL CORP. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

## (unaudited)

For the Three Months Ended March 31
$\qquad$
$\qquad$
(amounts in thousands

| \$ | 46,695 | \$ | 39,008 |
| :---: | :---: | :---: | :---: |
|  | 7,055 |  | 6,099 |
|  | $(10,846)$ |  | $(10,725)$ |
|  | $(15,685)$ |  | $(18,848)$ |
| 27,219 |  |  | 15,534 |
|  | - |  | 34,762 |
| 92, 227 |  |  | 137,558 |
|  | - |  | 1,885 |
| 11,920 |  |  | 4,725 |

Purchases of investment securities available-for-sale
Purchases of MBS
Purchases of FHLB stock
Net increase in loans
Proceeds from sales of premises and equipment
Purchase of premises and equipment
Purchase of Bank Owned Life Insurance
Other investing activities
Net cash used in investing activities
CASH FLOWS FROM FINANCING ACTIVITIES:
Net increase in transaction deposits
Net increase in time deposits
Advances from Federal Home Loan Bank
Repayment of advances from Federal Home Loan Bank
Net (decrease) increase in short-term borrowings
Cash dividends on common stock
Repurchase of common stock
Proceeds from exercise of stock options
Net cash provided by financing activities

NET (DECREASE) INCREASE IN CASH AND CASH EQUIVALENTS
CASH AND CASH EQUIVALENTS, beginning of period
CASH AND CASH EQUIVALENTS, end of period

See accompanying notes to the consolidated financial statements.

| $(20,869)$ | $(77,355)$ |
| :---: | :---: |
| $(118,841)$ | $(390,637)$ |
| $(4,056)$ | $(13,000)$ |
| $(57,405)$ | $(12,979)$ |
| 27 | 75 |
| (533) | $(2,462)$ |
| $(50,000)$ | - |
| $(3,000)$ | - |
| $(150,530)$ | $(317,428)$ |
| 74,077 | 12,637 |
| $(35,269)$ | $(1,645)$ |
| 150,000 | - |
| (41, 000) | - |
| $(11,605)$ | 240,112 |
| $(5,851)$ | $(5,303)$ |
| $(1,202)$ | - |
| 309 | 284 |
| 129,459 | 246,085 |
| 6,148 | $(55,809)$ |
| 112,008 | 164,973 |
| \$ 118,156 | \$ 109,164 |

CVB FINANCIAL CORP. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (Continued) (unaudited)

|  | For the Three Months Ended March 31, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  | 2003 |  |
|  | (amounts in thousands) |  |  |  |
| RECONCILIATION OF NET EARNINGS TO NET CASH PROVIDED BY |  |  |  |  |
|  |  |  |  |  |
| Net earnings | \$ | 10,072 | \$ | 12,704 |
| Adjustments to reconcile net earnings to net cash provided by operating activities: |  |  |  |  |
| Impairment charge on investment securities |  | 6,300 |  | - |
| Gain on sale of investment securities |  | - |  | (794) |
| (Gain) loss on sale of premises and equipment |  | (21) |  | 4 |
| Increase in cash value of life insurance |  | (211) |  | (60) |
| Net amortization of premiums on investment securities |  | 3,542 |  | 3,146 |
| Depreciation and amortization |  | 1,859 |  | 1,380 |
| Change in accrued interest receivable |  | $(1,160)$ |  | $(3,039)$ |
| Change in accrued interest payable |  | (398) |  | $(1,157)$ |
| Deferred taxes |  | 5,937 |  | - |
| Change in other assets and liabilities |  | 1,299 |  | 3,350 |
| Total adjustments |  | 17,147 |  | 2,830 |
| NET CASH PROVIDED BY OPERATING ACTIVITIES | \$ | 27,219 | \$ | 15,534 |

Supplemental Schedule of Noncash Investing and Financing Activities
Securities purchased and not settled
\$ $\quad-\quad \$ \quad 40,960$

See accompanying notes to the consolidated financial statements.

# CVB FINANCIAL CORP. AND SUBSIDIARIES 

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

For the three months ended March 31, 2004 and 2003

## 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES





 interim periods presented. A summary of the significant accounting policies consistently applied in the preparation of the accompanying consolidated financial statements follows.

Principles of Consolidation -The consolidated financial statements include the accounts of CVB Financial Corp. (the "Company") and its wholly owned subsidiaries, Citizens Business Bank (the "Bank") and the
 balances.








 Home Loan Bank ("FHLB") stock is carried at cost.



 2003, were $\$ 55.8$ million and $\$ 46.0$ million, respectively.
 commercial and industrial income-producing properties, real estate mortgages, and assets utilized in agribusiness.
 over the loan term in a manner that approximates the level-yield method.

Provision and Allowance for Credit Losses - The determination of the balance in the allowance for credit losses is based on an analysis of the loan and lease finance receivables portfolio using a systematic methodology and reflects an amount that, in management's judgment, is adequate to provide for probable credit losses inherent in the portfolio, after giving consideration to the character of the loan portfolio, current
 March 31, 2004, the Company charged-off loans totaling $\$ 308,000$ and had recoveries of $\$ 1,031,000$.
 allowance for credit losses, or charge off that portion of an impaired loan that exceeds its fair value. Fair value is usually based on the value of underlying collateral.

At March 31, 2004, impaired loans totaled $\$ 0.7$ million. These loans were supported by collateral with a fair market value, net of prior liens, of $\$ 1.6$ million.
 service lives using the straight-line method. Properties under capital lease and leasehold improvements are amortized over the shorter of their economic lives or the initial terms of the leases.

Other Real Estate Owned - Other real estate owned represents real estate acquired through foreclosure in satisfaction of commercial and real estate loans and is stated at fair value, minus estimated costs to sell (fair
 reduction in estimated values, and gains or losses on disposition of such properties are charged to current operations.


 and intangible assets for impairment.



 years.
 on enacted tax laws and statutory tax rates applicable to the periods in which the differences are expected to affect taxable income.

 give effect to all stock splits and dividends. The actual number of shares outstanding at March 31, 2004 was $48,386,418$. The table below presents the reconciliation of earnings per share for the periods indicated.

|  | ```Earnings Per Share Reconciliation (Dollars and shares in thousands, except per share amounts) For the Three Months Ended March 31, 2004 2003``` |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Income (Numerator) | Weighted <br> Average Shares (Denominator) | Per Share Amount |  | Income (Numerator) | Weighted <br> Average Shares (Denominator) | Per Share Amount |
| BASIC EPS <br> Income available to common stockholders | \$ | 10,072 | 48,368 | \$0.21 | \$ | 12,704 | 47,993 | \$0.26 |
| EFFECT OF DILUTIVE <br> SECURITIES <br> Incremental shares from assumed exercise of outstanding options |  |  | 833 | (0.01) |  |  | 1,009 | 0.00 |
| DILUTED EPS <br> Income available to common stockholders | \$ | 10,072 | 49,201 | \$0.20 | \$ | 12,704 | 49,002 | \$0. 26 |

Stock-Based Compensation -At March 31, 2004, the Company has two stock-based employee compensation plans, which are described more fully in Note 14 in the Company's Annual Report on Form 10-K. The


 Compensation":

For the Three Months Ended March 31,




 respectively.
 assets or liabilities of the Bank or Company, with the exception of any funds held on deposit with the Bank. Trust fees are recorded on an accrual basis.

Use of Estimates in the Preparation of Financial Statements - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires
 revenues and expenses during the reporting period. Actual results could differ from those estimates.


 effect on the Company's results of operations, financial position or cash flows.


 financial position or cash flows.

In May 2003, FASB issued SFAS No. 150, "Accounting for Certain Financial Instruments with Characteristics of both Liabilities and Equity," which establishes standards for how an issuer classifies and measures

 adoption of this statement did not have a material effect on the Company's results of operations, financial position or cash flows.

 quality. SOP $03-3$ requires purchased loans and debt securities to be recorded initially at fair value based on the present value of the cash flows expected to be collected with no carryover of any valuation allowance previously recognized by the seller. Interest income should be recognized based on the effective yield from the cash flows expected to be collected. To the extent that the purchased loans or debt securities experience


 operations, financial position and cash flows.

## Reclassification - Certain amounts in the prior periods' financial statements and related footnote disclosures have been reclassified to conform to the current presentation.



 to Consolidated Financial Statements. "Commitments and Contingencies" contained in the Company's Annual Report on Form 10-K for the year ended December 31, 2003.
 estimates of the probable outcome of all cases brought against them.
 amount of the recompense to be made to the customers has not been determined. The Bank is working with its customers and insurance company to make restitution.

## ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION and results of operations

## GENERAL








 margin. Because of the pressure on the net interest margin, other operating income has become a more important element in the total revenue of the Company.

## OVERVIEW

We are a bank holding company with one bank subsidiary, Citizens Business Bank. We have two active subsidiaries, Community Trust Deed Services, which is owned by CVB Financial Corp. and Golden West
 Beach (in Orange County) in the south. Our mission is to offer the finest financial products and services to professionals and businesses in our market area.

 Management section of this Item 2.

Economic conditions in our Southern California service area impact our business. The economy of this area has not had the decline that other areas of the state and country have witnessed during the past few years.
 do not provide mortgages on single-family residences, we still benefit from construction growth since we provide construction loans to builders. This is one area of our balance sheet that has grown over last year.

Our growth in loans and investments compared with the first quarter of 2003 has allowed our interest income to grow even though there was a decline in the interest rate environment. The Bank has always had an

 contributed as capital to the Bank. The Bank used the proceeds to purchase investment securities to enhance earnings.

During the current quarter, we wrote down the carrying value of two issues of Federal Home Loan Mortgage Association preferred stock. These securities pay dividends based on LIBOR and perform like a bond.
 against current earnings in the first three months of 2004 to adjust the basis of these issues. We still have $\$ 40.8$ million of unrealized gains in our investment portfolio.

## CRITICAL ACCOUNTING POLICIES

 believe that our most critical accounting policies upon which our financial condition depends, and which involve the most complex or subjective decisions or assessment are as follows:

Allowance for Credit Losses: Arriving at an appropriate level of allowance for credit losses involves a high degree of judgment. The Company's allowance for credit losses provides for probable losses based upon
 methodology and reflects an amount that, in management's judgment, is adequate to provide for probable credit losses inherent in the portfolio, after giving consideration to the character of the loan portfolio, current
 methodology of assessing the adequacy of the allowance for credit losses, see the "Risk Management" section of this Management's Discussion and Analysis of Financial Condition and Results of Operations.

Investment Portfolio: The investment portfolio is an integral part of the Company's financial performance. We invest primarily in fixed income securities. Accounting estimates are used in the presentation of the




 a consensus of that data. We adjust the rate of amortization or accretion regularly to reflect changes in the estimated average lives of these securities.


 and liabilities, including projections of future taxable income. Although we have determined a valuation allowance is not required for all deferred tax assets, there is no guarantee that these assets are recognizable.

 identifiable intangibles. Any excess purchase price after this allocation results in goodwill. Both goodwill and intangible assets are tested on an annual basis for impairment.

## ANALYSIS OF THE RESULTS OF OPERATIONS

## Earnings



 months ended March 31, 2003. The annualized return on average equity was $13.79 \%$ for the three months ended March 31, 2004, compared to a return of $19.25 \%$ for the three months ended March 31 , 2003 .

During the three months ended March 31, 2004, the Company recorded a charge of $\$ 6.3$ million for the other-than-temporary impairment on two issues of preferred stock issued by the Federal Home Loan Mortgage

 interest rate environment. These securities are equity securities with no stated maturity dates. A maturity date would provide a date certain when the security would be redeemed at par or face value.
 million. The net gains on sale of investments were taken to reposition some of the securities in the Bank's portfolios, which would not perform well under the then current or anticipated yield environments.
 million, or $17.52 \%$, compared to net earnings, excluding the net gains on sales of investment securities, of $\$ 12.2$ million for the first three months of 2003.
 generally accepted in the United States of America:

Net Earnings Reconciliation
For the Three Months Ended March 31,
( amounts in thousands )


We have presented net earnings without the other-than-temporary impairment write-down on investment securities and realized net gains on sales of investment securities to show shareholders the earnings from operations unaffected by the impact of these items. We believe this presentation allows the reader to more easily assess the results of the Company's operations and business.

## Net Interest Income

The principal component of the Company's earnings is net interest income, which is the difference between the interest and fees earned on loans and investments (earning assets) and the interest paid on deposits and



 level of interest-bearing liabilities in proportion to earning assets, and in the growth of earning assets.



 $1.66 \%$ for the first three months of 2004 from $1.97 \%$ for the same period in 2003.

Interest income totaled $\$ 46.0$ million for the first three months of 2004. This represented an increase of $\$ 5.6$ million, or $13.89 \%$, compared to total interest income of $\$ 40.3$ million for the same period last year. The
 for the first three months of 2004 over the same period last year. This was partially offset by a decline in the average yield on earning assets, which decreased by 66 basis points.
 interest expense was primarily the result of an increase in average interest-bearing liabilities even though the cost of these liabilities decreased by 31 basis points.

Table 1 shows the average balances of assets, liabilities, and stockholders' equity and the related interest income, expense, and rates for the three-month periods ended March 31 , 2004, and 2003. Yields for taxpreferenced investments are shown on a taxable equivalent basis using a $35 \%$ tax rate.

TABLE 1 - Distribution of Average Assets, Liabilities, and Stockholders' Equity; Interest Rates and Interest Differentials

| ASSETS | As of March 31, 2004 |  |  |  | As of March 31, 2003 |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Average Balance |  | Interest |  | Rate | Average Balance |  | Interest |  | Rate | Interest Change |
|  |  |  |  |  | mounts |  | ousands) |  |  |  |  |
| Investment Securities |  |  |  |  |  |  |  |  |  |  |  |
| Taxable (1) | \$ | 1,528,446 | \$ | 15,238 | 4.02\% | \$ | 1,093,161 | \$ | 12,080 | 4.47\% | 3,158 |
| Tax preferenced (2) |  | 359,288 |  | 3,971 | 5.85\% |  | 352,133 |  | 4,130 | 6.20\% | (159) |
| Federal Funds Sold \& Reverse repo |  | 879 |  | 2 | 0.92\% |  | 889 |  | 12 | 5.40\% | (10) |
| Investment in FHLB stock |  | 39,590 |  | 490 | 4.95\% |  | 23,872 |  | 304 | 5.09\% | 186 |
| Loans (3) (4) |  | 1,766,715 |  | 26,250 | 5.98\% |  | 1,434, 083 |  | 23,819 | 6.74\% | 2,431 |
| Total Earning Assets |  | 3,694,918 |  | 45,951 | 5.15\% |  | 2,904,138 |  | 40,345 | 5.81\% | 5,606 |
| Total Non Earning Assets |  | 230,954 |  |  |  |  | 172,837 |  |  |  |  |
| Total Assets |  | 3,925,872 |  |  |  |  | 3,076,975 |  |  |  |  |

Demand Deposits
Savings Deposits
Savings Deposit
(5)
\$ 1,102,699

Total Deposits
Other Borrowings
Interest Bearing Liabilities
Total deposits and borrowings
Other Liabilities
Stockholders' Equity
Total Liabilities and Stockholders' Equity
\$ 3,925,872
Net interest income

Net interest spread - tax equivalent Net interest margin
Net interest margin - tax equivalent Net interest margin excluding loan fees Net interest margin excluding loan fees - tax equivalent
\$ 893, 495

| \$ 893,495 |  |  |  |
| :---: | :---: | :---: | :---: |
| 828,155 | \$ 2,589 | 1.27\% | (832) |
| 566,228 | 1,927 | 1.38\% | (1) |
| 2,287, 878 | 4,516 | 0.80\% | (833) |
| 470,519 | 4,590 | 3.90\% | 2,114 |
| 1,864, 902 | 9,106 | 1.97\% | 1,281 |
| 2,758,397 |  |  | 4,325 |
| 51,030 |  |  |  |
| 267,548 |  |  |  |

\$31, 239
(1) Includes short-term interest bearing deposits with other institutions
(2) Non tax equivalent rate for 2004 was $4.42 \%$ and 2003 was $4.69 \%$.
(3) Loan fees are included in total interest income as follows, (000)s omitted: 2004, \$1, 848 and $2003, \$ 1,470$.
(4) Non performing loans are included in net loans as follows, (000)s omitted: 2004, \$719 and 2003, \$1,109.
(5) Includes interest bearing demand and money market accounts


 partially offset by changes in the mix of assets and liabilities as follows:
 in 2004

- Increase in average interest-bearing liabilities as a percent of average earning assets from $64.22 \%$ (TE) in the first three months of 2003 to $67.28 \%$ (TE) for the same period in 2004
- Increase in average borrowings as a percent of average earning assets from $16.20 \%$ in the first three months of 2003 to $25.67 \%$ in the same period of 2004
- Increase in average investment securities as a percent of average earning assets from $50.62 \%$ in the first three months of 2003 to $52.19 \%$ in the same period of 200
- Interest expense as a percent of average earning assets decreased from $1.25 \%$ in the first three months of 2003 to $1.12 \%$ in the same period of 2004 , a decrease of 13 basis points
- In addition, our net interest margin is impacted by declining interest rates.
 services businesses in the Company's market areas are highly competitive. This competition has an influence on the strategies the Company employs.

The net interest spread is the difference between the yield on average earning assets less the cost of average interest-bearing liabilities. The net interest spread is an indication of our ability to manage interest rates

 interest-bearing liabilities, thus generating a 35 basis point decrease in the net interest spread over the same period last year.










 and net earnings, should this be implemented fully. Currently, we pay interest on NOW and Money Market Accounts.

 volume) and (3) changes in rate/volume (change in rate multiplied by change in volume).

TABLE 2 - Rate and Volume Analysis for Changes in Interest Income, Interest
Expense and Net Interest Income
2004 Compared to 2003
Increase (Decrease) Due to

Interest Income:
Taxable investment securities
Tax-advantaged securities
Fed funds sold \& interest-bearing deposits with other institutions
Investment in FHLB stock
Loans
Total interest on earning assets

Interest Expense:
Savings deposits
Time deposits
Other borrowings
Total interest on interest-bearing liabilities

Net Interest Income




 Enterprises auto and equipment leases.

In general, we stop accruing interest on a loan after its principal or interest becomes 90 days or more past due. When a loan is placed on nonaccrual, all interest previously accrued but not collected is charged against earnings. There was no interest income that was accrued and not reversed on non-performing loans at March 31, 2004 and 2003.

 the same period in 2003 , an increase of $\$ 378,000$, or $25.73 \%$.

## Interest on Investment




 yield (TE) on investments decreased to $4.37 \%$ for the first three months of 2004, compared to $4.89 \%$ for the same period in 2003 as a result of the decreasing interest rate environment, and increased prepayments on mortgage-back securities which caused increased cash flows to be invested at lower yields. These were offset by the increase in the average investment portfolio.

## Provision for Credit Losses

The Company maintains an allowance for inherent credit losses that is increased by a provision for credit losses charged against operating results. We did not make a provision for credit losses during the first three
 increased provisions or credit losses in the future. The nature of this process requires considerable judgment. See "Risk Management - Credit Risk" herein.

## Other Operating Income



 assets.
 million, or $88.66 \%$, from other operating income, including gains on the sales of investment securities, of $\$ 6.9$ million for the same period in 2003 . The decrease was the result of a $\$ 6.3$ million other-than-temporary
 million, an increase of $\$ 1.0$ million or $16.18 \%$, as compared to the same period of 2003.
 in 2003. Excluding the other-than-temporary impairment write-down and gains on sales of investment securities, other operating income as a percent of net revenues was $16.60 \%$ for the first three months of 2004 , as compared to $16.33 \%$ for the same period in 2003.
 in conformity with accounting principles generally accepted in the United States of America:

```
Other Operating Income Reconciliation
    For the Three Months
        Ended March 31,
    ( amounts in thousands )
```

|  | 2004 |  |  |  |  | 2003 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Without other-thantemporary impairment write-down | Other-thantemporary impairment write-down |  | Reported earnings |  | Withou gain |  | Net gains on securities |  | Reported earnings |  |
| Other Operating Income | \$ 7,081 | \$ | $(6,300)$ | \$ | 781 | \$ | 6,095 | \$ | 794 | \$ | 6,889 |
| Net Revenues | \$ 42,645 | \$ | $(6,300)$ |  | 36,345 | \$ | 37,334 | \$ | 794 | \$ | 38,128 |
| Percent of Other Operating Income to Net Revenues | 16.60\% |  | 0.00\% |  | 2.15\% |  | 16.33\% | 100 | 00\% |  | 18.07\% |

There were no gains on sales of securities in 2004. We have presented other operating income without the other-than-temporary impairment write-down and net gains on sales of investment securities to show
 able to more easily assess the results of the Company's operations and business.



 in 2003.

The Wealth Management Division provides a variety of services, which include wealth management services (both full management services and custodial services), estate planning, retirement planning, private and


 Division represented $144.94 \%$ of other operating income in the first three months of 2004 , as compared to $15.19 \%$ for the same period in 2003.

 for the same period in 2003.

 same period in 2003. The increase in Bankcard fees can primarily be attributed to an increase in the number of customers using merchant bankcard services.

Other fees and income, which includes wire fees, other business services, international banking fees, check sales, ATM fees, miscellaneous income, etc., was $\$ 1.3$ million in the first three months of 2004 . This



## Other Operating Expenses





 compared to the same period in 2003.



 increased staffing levels.

The following table reconciles the differences in operating efficiency ratio with and without the other-than-temporary impairment write-down and net gains on sales of investment securities:
Operating Efficiency Ratio Reconciliation
For the Three Months
Ended March 31,

|  | (amounts in thousands) |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2004 |  |  | 2003 |  |  |
|  | Other Operating Expense | Net Revenues | Operating Efficiency Ratio | Other Operating Expense | Net Revenues | Operating Efficiency Ratio |
| Without other-than-temporary impairment write-down and net gains on sale of securities | \$21,505 | \$ 42,645 | 50.43\% | \$17,739 | \$ 37,334 | 47.51\% |
| Net gains on sale of securities $\quad(6,300)$ |  |  |  |  |  |  |
|  |  |  |  |  | 794 |  |
| Reported Amount | \$21,505 | \$ 36,345 | 59.17\% | \$17,739 | \$ 38,128 | 46.53\% |


 to more easily assess the results of the Company's operations and business.


 2004, compared to $1.32 \%$ for the same period in 2003.

Occupancy and equipment expenses represent the cost of operating and maintaining branch and administrative facilities, including the purchase and maintenance of furniture, fixtures, office equipment and data
 The increase in occupancy expense is primarily due to the on-going remodeling and upkeep of our facilities. Equipment expense totaled $\$ 1.9$ million for the first three months of 2004 . This represented an increase of
 equipment.


 represented an increase of $\$ 51,000$, or $16.56 \%$, from an expense of $\$ 303,000$ for the same period in 2003.
 additional amortization of core deposit premium as a result of the acquisition of Kaweah National Bank in September 2003.

Other operating expense totaled $\$ 1.6$ million for the first three months of 2004 . This represented an increase of $\$ 240,000$, or $17.35 \%$, from an expense of $\$ 1.4$ million for the same period in 2003 .
Most of the increases in Other Operating Expenses is due to the increase in the number of Business Financial Centers, primarily due to the acquisition of Kaweah National Bank.

## Income Taxes


 income from certain investments for each period. The majority of tax preferenced income is derived from municipal securities

## ANALYSIS OF FINANCIAL CONDITION

The Company reported total assets of $\$ 4.01$ billion at March 31, 2004. This represented an increase of $\$ 155.6$ million, or $4.04 \%$, over total assets of $\$ 3.85$ billion at December 31 , 2003 . Earning assets totaled $\$ 3.74$
 liabilities of $\$ 3.57$ billion at December 31, 2003. Total equity increased $\$ 9.7$ million, or $3.41 \%$, to $\$ 296.4$ million at March 31, 2004, compared with total equity of $\$ 286.7$ million at December 31 , 2003.

## Investment Securities

The Company reported total investment securities of $\$ 1.94$ billion at March 31, 2004. This represented an increase of $\$ 40.8$ million, or $2.14 \%$, over total investment securities of $\$ 1.90$ billion at December 31 , 2003. Investment securities comprise 52.06\% of the Company's total earning assets at March 31, 2004.

 representing $97.84 \%$ of total investment securities, with an amortized cost of $\$ 1.86$ billion. At March 31, 2004, the net unrealized holding gains on securities available-for-sale was $\$ 40.8$ million and that resulted in
 million and accumulated other comprehensive income of $\$ 17.3$ million (net of deferred taxes of $\$ 12.5$ million).

Table 3 sets forth investment securities at March 31, 2004 and December 31, 2003.
Table 3 - Composition of Investment Securities (dollars in thousands)

| March 31, 2004 |  |  |  | December 31, 2003 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Amortized Cost | Market Value | Net <br> Unrealized Gain | Total Percent | Amortized Cost | Market Value | Net <br> Unrealized Gain/(Loss) | Total Percent |
| \$ 500 | \$ 502 | \$ 2 | 0.03\% | \$ 500 | \$ 503 | \$ 3 | 0.03\% |
| 1,206,220 | 1,211,523 | 5,303 | 62.30\% | 1,175,461 | 1,176,512 | 1,051 | 61.79\% |
| 283,673 | 287,056 | 3,383 | 14.76\% | 291,474 | 293,771 | 2,297 | 15.43\% |
| 46,939 | 47,165 | 226 | 2.43\% | 36,565 | 36,941 | 376 | 1.94\% |
| 266,357 | 298,235 | 31,878 | 15.34\% | 267,667 | 296,383 | 28,716 | 15.57\% |
| 57,450 | 57,450 | - | 2.95\% | 63,750 | 61,100 | $(2,650)$ | 3.21\% |
| 572 | 572 | - | 0.03\% | 572 | 572 | - | 0.03\% |

Total Investment Securities
Available-for-Sale
Investment in stock of Federal Home Loan Bank

Total Investment Securities

| 1,861,711 | 1,902,503 |  | 40,792 | 97.84\% |
| :---: | :---: | :---: | :---: | :---: |
| 42,022 | 42,022 |  | - | 2.16\% |
| \$1, 903,733 | \$ 1,944, 525 | \$ | 40,792 | 100.00\% |

$1,835,989$
37,966
--------9
$\$ 1,873,955$
$===========$

| 1,865,782 |  | 29,793 | 98.00\% |
| :---: | :---: | :---: | :---: |
| 37,966 |  | - | 2.00\% |
| \$ 1,903,748 | \$ | 29,793 | 100.00\% |


 Average life is computed as the weighted-average time to the receipt of all future cash flows, using as the weights the dollar amounts of the principal paydowns.

Approximately $88.04 \%$ of the portfolio represents securities issued by the U.S government or U.S. government agencies, which guarantee payment of principal and interest.
 31, 2003. Composition of the Fair Value and Gross Unrealized Losses of Securities Available-for-Sale:




 first quarter of 2004.


 spreads.
 for other purposes as required or permitted by law.

## Loans

 2003. Total loans, net of deferred loan fees, comprise $48.53 \%$ of our total earning assets.

Table 4 - Distribution of Loan Portfolio by Type (dollar amount in thousands)

Commercial and Industrial
Real Estate:
Construction Mortgage
Consumer, net of unearned discount Municipal lease finance receivables Agribusiness

| March 31, 2004 |  | December 31, 2003 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 875,222 | 48.1\% | \$ | 884,870 | 50.1\% |
|  | 188,642 | 10.3\% |  | 156,287 | 8.8\% |
|  | 430, 790 | 23.7\% |  | 388, 626 | 22.1\% |
|  | 61,280 | 3.4\% |  | 44,645 | 2.5\% |
|  | 38,409 | 2.1\% |  | 37,866 | 2.1\% |
|  | 226,043 | 12.4\% |  | 255,039 | 14.4\% |
|  | 1,820,386 | 100.0\% |  | 1,767,333 | 100.0\% |
|  | $(22,005)$ |  |  | $(21,282)$ |  |
|  | $(7,899)$ |  |  | $(7,392)$ |  |
| \$ | 1,790,482 |  | \$ | 1,738,659 |  |



 feeders, livestock raisers, and farmers.

## Non-performing Assets


 March 31, 2004 totaling $\$ 741,000$. This represents an increase of $\$ 169,000$, or $29.49 \%$, compared to loans classified as impaired of $\$ 572,000$ at December 31 , 2003.
 or collateral values would not result in future credit losses.

TABLE 5 - Non-performing Assets (dollar amount in thousands)

|  | March 31, 2004 | December 31, 2003 |
| :---: | :---: | :---: |
| Non-accrual loans | \$719 | \$548 |
| Loans past due 90 days or more and still accruing interest | - | - |
| Restructured loans | - |  |
| Other real estate owned (OREO), net |  | - |
| Total non-performing assets | \$719 | \$548 |
| Percentage of non-performing assets |  |  |
| to total loans outstanding and OREO | 0.04\% | 0.03\% |
| Percentage of non-performing assets to total assets | 0.02\% | 0.01\% |

Except for non-performing loans as set forth in Table 5 and loans disclosed as impaired, (see "Risk Management - Credit Risk" herein) we are not aware of any loans as of March 31, 2004 for which known credit

 business of a borrower may adversely affect a borrower's ability to pay.

At March 31, 2004 and December 31, 2003, the Company held no properties as other real estate owned.

## Deposits

The primary source of funds to support earning assets (loans and investments) is the generation of deposits from our customer base. The ability to grow the customer base and subsequently deposits is a significant element in the performance of our Company. Growth in deposits is due primarily to the marketing and sales efforts of our employees. By building on customer relationships, we are able to enhance and grow these relationships.

 three months of 2004 has historically been more representative of our Company's growth in deposits as it excludes the historical seasonal peak in deposits at year-end. The composition of deposits is as follows:
March 31, 2004 (Amounts in thousands) December 31, 2003

|  |  |  | mounts |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Non-interest bearing deposits |  |  |  |  |  |  |
| Demand deposits | \$ | 1,153,994 | 42.7\% | \$ | 1,142,330 | 42.9\% |
| Interest bearing deposits |  |  |  |  |  |  |
| Savings Deposits |  | 1,022,436 | 37.9\% |  | 960, 023 | 36.1\% |
| Time deposits |  | 522,826 | 19.4\% |  | 558,157 | 21.0\% |
| Total deposits | \$ | 2,699,256 | 100.0\% | \$ | 2,660,510 | 100.0\% |



 2003.

Savings deposits, which include savings, interest-bearing demand, and money market accounts, totaled $\$ 1.02$ billion at March 31, 2004, representing an increase of $\$ 62.4$ million, or $6.50 \%$, from savings deposits of $\$ 960.0$ million at December 31, 2003.


## Other Borrowed Funds

To achieve the desired growth in earning assets and to fully utilize our capital, we fund this growth through generating sources of funds other than deposits. The first source of funds we pursue is non-interest-bearing
 average total funding (total deposits plus demand notes plus borrowed funds) was $24.70 \%$ as of March 31, 2004, as compared to $21.65 \%$ as of December $31,2003$.

 December 31, 2003, respectively. The FHLB holds certain investment securities of the Bank as collateral for these borrowings.

 of the Bank as collateral for these borrowings.




 million, collateralized by securities, respectively. The amounts are payable on demand. We borrow these funds at a variable rate of 25 basis points less than the average weekly federal funds rate.

At March 31, 2004, borrowed funds totaled $\$ 970.2$ million, representing an increase of $\$ 97.4$ million, or $11.16 \%$, from total borrowed funds of $\$ 872.8$ million at December 31 , 2003 .

## Aggregate Contractual Obligations

The following table summarizes the Company's aggregate contractual obligations as of March 31, 2004:

| Total | Maturity by Period |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Less Than One Year | One Year to Three Years | Four Year to Five Years | After Five Years |
| (amounts in thousands) |  |  |  |  |
| \$ 2, 699, 256 | \$ 2,640,674 | \$ 57,661 | \$ 885 | \$ 36 |
| 887,729 | 356,729 | 431,000 | - | 100, 000 |
| 82,476 | - | - | - | 82,476 |
| 7,377 | 689 | 1,635 | 1,552 | 3,501 |
| 13,818 | 2,678 | 7,299 | 1,250 | 2,591 |
| \$ 3, 690, 656 | \$ 3,000,770 | \$ 497,595 | \$ 3,687 | \$ 188,604 |

Deposits represent non-interest bearing, money market, savings, NOW, certificates of deposits, brokered and all other deposits.

FHLB borrowings represent the amounts that are due to the Federal Home Loan Bank. These borrowings have fixed maturity dates. Other borrowings represent the amounts that are due to overnight Federal funds purchases and TT\&L
 mature in 2033, but become callable in whole or in part in 2008.

Deferred compensation represents the amounts that are due to former employees' salary continuation agreements as a result of acquisitions.
Operating leases represent the total minimum lease payments under noncancelable operating leases.

## Off-Balance Sheet Arrangements

At March 31, 2004, we had commitments to extend credit of approximately $\$ 684.8$ million and obligations under letters of credit of $\$ 55.8$ million and available lines of credit totaling $\$ 388.5$ million from certain institutions. Commitments to extend credit are agreements to lend to customers, provided there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other

 consist of evaluating customers' creditworthiness individually.

 those commitments. We do not anticipate any material losses as a result of these transactions.

The following table summarizes the off-balance sheet arrangements at March 31, 2004: <pre>

| Total | Maturity by Period |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Less Than One Year | One Year to Three Years | Four Year to Five Years | After Five Years |
| \$ 388,492 | \$ 388,492 | amounts in t \$ | ands ${ }_{\text {\% }}$ | \$ |
| 684,801 | 344,904 | 45,177 | 56,368 | 238,352 |
| 55,842 | 32,279 | 17,677 | 5,886 | - |
| \$ 1,129,135 | \$ 765,675 | \$ 62,854 | \$ 62,254 | \$ 238,352 |

## Liquidity and Cash Flow



 period in 2003.


 ongoing cash obligations.

For the Bank, sources of funds normally include principal payments on loans and investments, other borrowed funds, and growth in deposits. Uses of funds include withdrawal of deposits, interest paid on deposits, increased loan balances, purchases, and other operating expenses.
 a reduction in cash paid to suppliers and employees.
 a decrease in the purchase of investment securities and an increase in loans, offset by the proceeds of repayment of investment securities.

Funds provided by financing activities totaled $\$ 129.5$ million for the first three months of 2004, compared to funds provided by financing activities of $\$ 246.1$ million for the same period last year. The decrease in net cash provided by financing activities was primarily the result of a decrease in short-term borrowings during the period.

At March 31, 2004, cash and cash equivalents totaled $\$ 118.2$ million. This represented an increase of $\$ 9.0$ million, or $8.24 \%$, from a total of $\$ 109.2$ million at March 31 , 2003.

## Capital Resources

Historically, our primary source of capital has been the retention of operating earnings. In order to ensure adequate levels of capital, we conduct an ongoing assessment of projected sources and uses of capital in conjunction with projected increases in assets and the level of risk.

 Bank and the Company exceeded the minimum risk-based capital ratio and leverage ratio required to be considered "Well Capitalized".


 securities currently make up $24 \%$ of CVB's Tier I capital. This would not affect the capital position of the Bank.

 from Tier I capital.

As of March 31, 2004

## Leverage ratio

Tier 1 risk-based ratio Total risk-based ratio

 Report on Form 10-K (Management's Discussion and Analysis and Note 16 of the accompanying financial statements) describes the regulatory capital requirements of the Company and the Bank.

Table 6 below presents the Company's and the Bank's risk-based and leverage capital ratios as of March 31, 2004, and December 31, 2003.
Table 6 - Regulatory Capital Ratios

| Required | March 31, 2004 |  | December 31, 2003 |  |
| :---: | :---: | :---: | :---: | :---: |
| Minimum |  |  |  |  |
| Ratios | Company | Bank | Company | Bank |
| 4.00\% | 12.98\% | 12.79\% | 13.23\% | 13.19\% |
| 8.00\% | 14.08\% | 13.74\% | 14.49\% | 14.15\% |
| 4.00\% | 8.42\% | 8.29\% | 8.63\% | 8.57\% |

Capital Ratios
Risk-based capital ratios:
Tier I
Total
Leverage ratio

## RISK MANAGEMENT


 recognized that any product or service offered by us may expose the Bank to one or more of these risks.

## Credit Risk

 on counter party, issuer, or borrower performance. Credit risk arises through the extension of loans and leases, certain securities, and letters of credit.

 the Board of Directors are provided with information to appropriately identify, measure, control and monitor the credit risk of the Bank.

 inherent in the existing portfolio, and unused commitments to provide financing, including commitments under commercial and standby letters of credit.

 between estimated and actual losses.

Our methodology for assessing the appropriateness of the allowance is conducted on a regular basis and considers all loans. The systematic methodology consists of two major elements.
The first major element includes a detailed analysis of the loan portfolio in two phases. The first phase is conducted in accordance with SFAS No. 114, "Accounting by Creditors for the Impairment of a Loan", as




Central to the first phase and our credit risk management is its loan risk rating system. The originating credit officer assigns borrowers an initial risk rating, which is reviewed and possibly changed by Credit

 condition, which would impact the ability of the borrower to perform under the contract. Risk ratings are adjusted as necessary.

Based on the risk rating system, specific allowances are established in cases where we have identified significant conditions or circumstances related to a credit that we believe indicates the probability that a loss has
 We then determine the inherent loss potential and allocates a portion of the allowance for losses as a specific allowance for each of these credits.

 consumer loans, agricultural loans, and real estate loans, are aggregated or pooled in determining the appropriate allowance. The risk assessment process in this case emphasizes trends in the different portfolios for delinquency, loss, and other-behavioral characteristics of the subject portfolios.

 allowance to the total allowance may fluctuate from period to period.


 the balance sheet date:

- existing general economic and business conditions affecting the key lending areas of the Company,
- existing economic and business conditions of areas outside the lending areas, such as other sections of the United States, Asia and Latin America,
- credit quality trends (including trends in non-performing loans expected to result from existing conditions),
- collateral values,
- loan volumes and concentrations,
- seasoning of the loan portfolio,
- specific industry conditions within portfolio segments,
- recent loss experience in particular segments of the portfolio,
- duration of the current business cycle,
- bank regulatory examination results and
- findings of the Company's internal credit examiners.


 specific loan categories, the adequacy of the allowance must be considered in its entirety.


 credit losses inherent in the portfolio, after giving consideration to the character of the loan portfolio, current economic conditions, past credit loss experience, and such other factors as deserve current recognition in estimating inherent credit losses. In our judgment the allowance for credit losses at its current level is adequate, therefore, no additional provision was provided.

At March 31, 2004, we reported an allowance for credit losses of $\$ 22.0$ million. This represented an increase of $\$ 723,000$, or $3.40 \%$, from the allowance for credit losses of $\$ 21.3$ million at December 31 , 2003 . The increase is due to recoveries exceeding charge-offs for the first quarter of 2004.
 measured, as a percent of gross loans equaled $0.04 \%$ and $0.03 \%$, at March 31, 2004 and December 31, 2003 respectively.

Non-performing loans, which include non-accrual loans, loans past due 90 or more days and still accruing, and restructured loans, totaled $\$ 719,000$ at March 31 , 2004. This represented an increase of $\$ 171,000$, or
 Nonaccrual loans increased $\$ 171,000$, or $31.20 \%$, to $\$ 719,000$ at March 31, 2004, from $\$ 548,000$ at December 31, 2003.

TABLE 7 - Summary of Credit Loss Experience

Amount of Total Loans at End of Period (1)
Average Total Loans Outstanding (1)
Allowance for Credit Losses:
Beginning of Period
Loans Charged-Off:
Commercial and Industrial
Consumer Loans

|  | Three-months ended March 31,20042003 |  |  |
| :---: | :---: | :---: | :---: |
| (amounts in thousands) |  |  |  |
| \$ | 1,812,487 | \$ | 1,457,685 |
| \$ | 1,766,715 | \$ | 1,434, 083 |

Total Loans Charged-Off
\$ 21,282
83
\$ 21,666
veries
Real Estate Loans
Commercial and Industrial
146
863
Consumer Loans $\qquad$
Total Loans Recovered
22

Net Loans Charged-Off (Recovered)
1,031
0
205
71

Provision Charged to Operating Expense

|  | (723) |  | 50 |
| :---: | :---: | :---: | :---: |
|  | 0 |  | 0 |
| \$ | 22,005 | \$ | 21,616 |

[^0]
# Net Loans Charged-Off (Recovered) to Average Total Loans* 

 Net Loans Charged-Off (Recovered) to Total Loans at End of Period*-0.16\% Allowance for Credit Losses to Average Total Loans
-0.16\%
Allowance for Credit Losses to Total Loans at End of Period
1.25\%

Net Loans Charged-Off (Recovered) to Allowance for Credit Losses*
-13.14\%
$0.01 \%$
0.01\%
1.51\%
1.48\%
$0.93 \%$

## * Net Loan Charge-Off (Recovered) amounts are annualized.

 adversely affect the Company's service areas or other circumstances will not be reflected in increased provisions or credit losses in the future.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

## Market Risk


 products that expose us to market risk includes securities, loans, deposits, and debts.

## Interest Rate Risk




 portfolio is monitored monthly and actions are recommended when appropriate.


 net interest margin during periods of rising interest rates and a greater net interest margin during periods of decreasing interest rates.


 interest income would increase, or if interest rates increased, net interest income would decrease.



 In addition, there can be greater risk of price volatility for mortgage-backed securities as a result of anticipated prepayment or extension risk.
 two-year horizon.

The simulation model estimates the impact of changing interest rates on the interest income from all interest-earning assets and the interest expense paid on all interest-bearing liabilities reflected on the Company's
 basis point upward and downward shift in interest rates. A parallel and pro rata shift in rates over a 12 -month period is assumed.

The following depicts the Company's net interest income sensitivity analysis as of March 31, 2004:

| Simulated <br> Rate Changes | Estimated Net <br> Interest Income <br> Sensitivity |
| :---: | :---: |
| +200 basis points |  |
| -200 basis points |  |$\quad$| $(2.70 \%)$ |
| :---: |


 used are based on current economic and local market conditions, there is no assurance as to the predictive nature of these conditions including how customer preferences or competitor influences might change.

## Liquidity Risk

Liquidity risk is the risk to earnings or capital resulting from our inability to meet its obligations when they come due without incurring unacceptable losses. It includes the ability to manage unplanned decreases or
 stability of the deposit base; marketability, maturity, and pledging of investments; and the demand for credit.

 last resort as a means of raising funds to increase liquidity.

## Transaction Risk


 departments and branches and is inherent in all products and services we offer.

In general, transaction risk is defined as high, medium or low by the internal auditors during the audit process. The audit plan ensures that high-risk areas are reviewed at least annually.
The key to monitoring transaction risk is in the design, documentation and implementation of well-defined procedures. All transaction related procedures include steps to report events that might increase transaction risk. Dual controls are also a form of monitoring.

## Compliance Risk


 contracts. Compliance risk can also lead to a diminished reputation, reduced business value, limited business opportunities, lessened expansion potential, and lack of contract enforceability.

 from all aspects of banking, traditional and non-traditional.

 to ensure that laws and regulations are not violated. All associates who deal in compliance high risk areas are trained to be knowledgeable about the level and severity of exposure in those areas and the policies and procedures in place to control such exposure.
 audits performed by an external firm and the other is periodic monitoring performed by the Compliance Officer.
 of the Bank.
 department to identify areas which pose a significant compliance risk.

The Compliance Officer conducts periodic monitoring of our compliance efforts with a special focus on those areas that expose us to compliance risk. The purpose of the periodic monitoring is to ensure that our
 department that is the subject of the review will be required to respond to the findings and correct any noted violations.

We recognize that customer complaints can often identify weaknesses in our compliance program which could expose the Bank to risk. Therefore, all complaints are given prompt attention. Our Compliance
 those findings to Senior Management.

## Strategic Risk

 deployed against those goals and the quality of implementation.
 and legislative and regulatory review.
 of:

1. All banks of comparable size
2. High performing banks
3. A list of specific banks

Another measure is the comparison of the actual results of previous strategic initiatives against the expected results established prior to implementation of each strategy.
The corporate strategic plan is formally presented to all branch managers and department managers at an annual leadership conference.

## Reputation Risk

 litigation and, in some instances, financial loss.

## Price and Foreign Exchange Risk

Price risk arises from changes in market factors that affect the value of traded instruments. Foreign exchange risk is the risk to earnings or capital arising from movements in foreign exchange rates
 The section of this policy pertaining to liquidity risk addresses this risk.
 the value of foreign currencies.

Our asset liability model calculates the market value of the Bank's equity. In addition, management prepares on a monthly basis a Capital Volatility report that compares changes in the market value of the investment portfolio. We have as our target to always be well-capitalized by regulatory standards.
 different interest rate scenarios, revealing the level or price risk of the Bank's interest sensitive asset and liability portfolios.

## ITEM 4. CONTROLS AND PROCEDURES

We maintain controls and procedures designed to ensure that information is recorded and reported in all filings of financial reports. Such information is reported to the Company's management, including its Chief
 management recognizes that they can only provide reasonable assurance of achieving the desired control objectives. We also evaluate the cost-benefit relationship of possible controls and procedures.

As of the end of the period covered by this report, we carried out an evaluation of the effectiveness of the Company's disclosure controls and procedures under the supervision and with the participation of the Chief
 disclosure controls and procedures were effective.
 reporting.

## PART II - OTHER INFORMATION

## ITEM 1. LEGAL PROCEEDINGS

Not Applicable

## ITEM 2. CHANGES IN SECURITIES, USE OF PROCEEDS AND ISSUER PURCHASES OF

 EQUITY SECURITIESIn October 2001, the Company's board of directors authorized the repurchase of up to 2.0 million shares (all share amounts will not be adjusted to reflect stock dividends and splits) of the Company's common stock.
 common stock were repurchased during the three months ended March 31, 2003. As of March 31, 2004, 1,490,996 shares are available to be repurchased in the future.

The follow table provides the information with respect to the purchase made during the first three months ended March 31, 2004:

```
ISSUER PURCHASES OF EQUITY SECURITIES
                    For the Three Months
```

                    Ended March 31, 2004
    | Total Number of | Average | Total Number of Shares | Maximum Number of |
| :---: | :---: | :---: | :---: |
| Shares | Price Paid | purchased as | Shares that May Yet Be |
| purchased | per Share | Part of Publicly | Purchased Under the Plans |
|  |  | Announced Plans or | or Programs |


| $\begin{gathered} \text { January } 1 \\ \text { thru } \\ \text { January } 31 \end{gathered}$ | 7,000 | \$ 20.00 | 7,000 | 1,543,700 |
| :---: | :---: | :---: | :---: | :---: |
| February 1 thru |  |  |  |  |
| February 29 | 52,704 | \$ 20.00 | 52,704 | 1,490,996 |
| March 1 thru |  |  |  |  |
| March 31 | - | \$ | - | 1,490,996 |

## ITEM 3. DEFAULTS UPON SENIOR SECURITIES

Not Applicable
ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDES
Not Applicable
ITEM 5. OTHER INFORMATION
Not Applicable

## ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K

Exhibit 31.1 Certification of D. Linn Wiley pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 31.2 Certification of Edward J. Biebrich, Jr. pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
Exhibit 32.1 Certification of D. Linn Wiley pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 32.2 Certification of Edward J. Biebrich, Jr. pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
Exhibit 10.1 Severance Compensation Agreement dated April 1, 2004 with Frank Basirico
Exhibit 10.2 Severance Compensation Agreement dated April 1, 2004 with Edward J. Biebrich
Exhibit 10.3 Severance Compensation Agreement dated April 1, 2004 with Edwin J. Pomplun
Exhibit 10.4 Severance Compensation Agreement dated April 1, 2004 with Jay W. Coleman
Exhibit 10.5 Severance Compensation Agreement dated April 1, 2004 with D. Linn Wiley
On January 28, 2004, the Company filed a report on Form 8-K under item 12 reporting its results of operations and financial condition for the quarter and year ending December 31, 2003.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## CERTIFICATION

I, D. Linn Wiley, certify that:

1. I have reviewed this report on Form $10-\mathrm{Q}$ of CVB Financial Corp.;
 statements were made, not misleading with respect to the period covered by this report;
 registrant as of, and for, the periods presented in this quarterly report;
 have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
 report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 7, 2004
$\frac{\text { /s/D. Linn Wiley }}{\text { D. Linn Wiley }}$
Chief Executive Officer

## Exhibit 31.2

## CERTIFICATION

I, Edward J. Biebrich, Jr., certify that:

1. I have reviewed this report on Form 10-Q of CVB Financial Corp.;
 statements were made, not misleading with respect to the period covered by this report;
 registrant as of, and for, the periods presented in this quarterly report;
 have:
a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this quarterly report is being prepared;
b) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
 report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
 directors (or persons performing the equivalent functions):
a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

## CERTIFICATION

CERTIFICATION PURSUANT TO18
U.S.C. SECTION 1350,AS

ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002
In connection with the Quarterly Report of CVB Financial Corp. (the "Company") on Form 10-Q for the period ended March 31, 2004, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, D. Linn Wiley, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. $\S 1350$, as adopted pursuant to $\S 906$ of the Sarbanes-Oxley Act of 2002, to the best of my knowledge that:
(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: May 7, 2004

Exhibit 32.2

## CERTIFICATION

CERTIFICATION PURSUANT TO18
U.S.C. SECTION 1350,AS

ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002
In connection with the Quarterly Report of CVB Financial Corp. (the "Company") on Form 10-Q for the period ended March 31, 2004, as filed with the Securities and Exchange Commission on the date hereof (the

(1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
(2) The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

This agreement is entered into the 1st day of April, 2004 by and between Citizens Business Bank (the "Bank"), and Frank Basirico, EVP of the Bank (the "Executive").

Whereas, the Bank's Board of Directors has determined that it is appropriate to reinforce and encourage the continued attention and dedication of members of the Bank's Senior Management Committee, including the Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control (as defined herein) of CVB Financial Corporation (the "Company") directly or indirectly the Bank, a wholly owned subsidiary of the Company; and

Whereas, this Agreement sets forth the compensation which the Bank agrees it will pay to the Executive upon a Change in Control and termination of the Executive's employment,

Now, therefore, in consideration of theses premises and the mutual covenants and agreements contained herein and to induce the Executive to remain employed by the Bank and to continue to exert his best efforts on behalf of the Bank, the parties agree as follows:

1. Compensation Upon a Change in Control.

In the event that a Change in Control occurs during the employment of the Executive and
(i) the Executive's employment is terminated by the Company or the Bank or any successor to the Company or the Bank other than for Cause (as defined herein) within one (1) year of the completion of such Change in Control; or
(ii) the Executive terminates or resigns Executive's employment for a Good Reason (as defined herein) within one (1) year of the completion of such Change in Control;
the Executive shall receive an amount equal to two times the Executive's annual base compensation for the last calendar year ended immediately preceding the Change in Control, plus two times the average annual bonus received for the last two calendar years ended immediately preceding the Change in Control. Such amounts shall be paid in a lump sum, less applicable employment and payroll taxes, within five (5) days after the effective date of the termination of Executive's employment.
2. Definitions.
(a) Change in Control. For purposes of this Agreement, a "Change in Control" shall deemed to have occurred if:
(i) any one person, or more than one person acting as a group, acquires (or has acquired during the 12 month period ending on the date of the most recent acquisition) ownership of stock of the Company or the Bank possessing more than $50 \%$ of the total voting power of the Company's or the Bank's stock; provided, however, it is expressly acknowledged by the Executive that this provision shall not be applicable to any person who is, as of the date of this Agreement, a Director of the Company or the Bank;
(ii) a majority of the members of the Company's or the Bank's Board of Directors is replaced during any 12 month period by directors whose appointment for election is not endorsed by a majority of the members of the Company's or the Bank's board prior to the date of the appointment or election;
(iii) a merger or consolidation where the holders of the Bank's or the Company's voting stock immediately prior to the effective date of such merger or consolidation own less than $50 \%$ of the voting stock of the entity surviving such merger or consolidation;
(iv) any one person, or more than one person acting as a group, acquired (or has acquired during the twelve month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank that have a total fair market value greater than $50 \%$ of the total fair market value of all of the Bank's assets immediately before the acquisition or acquisitions; provided, however, transfer of assets which otherwise would satisfy the requirements of this subsection (iv) will not be treated as a change in the ownership of such assets if the assets are transferred to: (A) an entity, $50 \%$ or more of the total value or voting power of which is owned, directly or indirectly by the Company or the Bank; (B) a person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the or indirectly, $50 \%$ or more of the total va
outstanding stock of the Company or the Bank; or
(C) an entity, at least $50 \%$ of the total value or voting power is owned, directly or indirectly by a person who owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Bank.

Not withstanding the foregoing, a Change in Control shall not be deemed to occur as a result of any transaction which changes the jurisdiction of incorporation of the Company or the Bank.
(b) Cause. For purposes of this Agreement, the Bank shall have "Cause" to terminate the Executive's employment and shall not be obligated to make any payments hereunder or otherwise in the event the Executive has:
(i) committed a significant act of dishonesty, deceit or breach of fiduciary duty in the performance of Executive's duties as an employee of the Bank;
(iii) grossly neglected or willfully failed in any way to perform substantially the duties of such employment; or
(iv) acted or failed to act in any other way that reflects materially and adversely on the Bank. In the event of a termination of Executive's employment by the Bank for Cause, the Bank shall deliver to Executive at the time the Executive is notified of the termination of his employment a written statement setting forth in reasonable detail the facts and circumstances claimed by the Bank to provide a basis for the termination of the Executive's employment for Cause.
(c) Good Reason. For purposes of this Agreement, "Good Reason" means:
(i) the Executive's then current level of annual base salary is reduced;
(ii) there is any reduction in the employee benefit coverage provided to the Executive (including pension, profit sharing, deferred compensation, life insurance and health insurance, but not including incentive bonuses) from the coverage levels in effect immediately prior to the Change in Control, unless that Company or the Bank provide substantially equivalent employee benefits to the Executive;
(iii) the Executive suffers a material diminution of Executive's title, authority, position, reporting relationship, responsibilities or offices;
(iv) there is a relocation of the Executive's principal business office by more than fifty (50) miles from its existing location; or
(v) the Company or the Bank fail to obtain assumption of any employment relating to Executive by any successor or assign of the Bank; provided, however, that termination by the Executive for Good Reason must be made in good faith.
3. Term.

This agreement shall terminate, except to the extent that any obligation of the Bank hereunder remains unpaid as of such time, upon the earliest of:
(i) the termination of the Executive's employment from the Bank for any reason if a Change in Control has not occurred prior to the date of such termination;
(ii) three (3) years from the date hereof if a Change in Control has not occurred during such period;
(iii) the termination of Executives' employment from the Bank for Cause within one (1) year after a Change in Control;
(iv) one (1) year after a Change in Control if Executive is still employed with the Bank or its successor; or
(v) after a Change in Control of the Company or the Bank upon satisfaction of all of the Company's or the Bank's obligations hereunder.
4. No Obligation to Mitigate Damages; No Effect on Other Contractual Rights.
(a) The Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by the Executive as the result of employment by another employer after the effective date of Termination, or otherwise, by his engagement as a consultant or his conduct of any other business activities.
(b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish the Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employment agreement or other plan, arrangement or deferred compensation agreement, except as otherwise agreed to in writing by the Bank and the Executive.
5. Successor to the Bank.
(a) The Bank will require any successor or assign (whether direct or indirect by purchase or otherwise) to all or substantially all of the business and/or assets of the Bank, by written agreement with the Executive, to assume and agree to perform this Agreement in full. As used in this Agreement, "Bank" shall mean the Bank as herein before defined and any successor or assign to its business and/or assets as aforesaid which executes and delivers the agreement provided for in this section 5 or which otherwise becomes bound by all the terms and provisions of this Agreement by operations of law. Notwithstanding the assumption of this Agreement by a successor assign of the Bank, if a Change in Control (as defined in section 2 (a) above) has occurred, the Executive shall have and be entitled from such successor to all rights under section 1 of this Agreement.
(b) If the Executive should die while any amounts are still payable to him hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Executive's devisee, legatee, or other designee or, if there be no such designee, to the Executive's estate. This Agreement shall, therefore, insure to the benefit of and be enforceable by the Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6. Confidentiality.

The Executive shall retain in confidence any and all confidential information known to the Executive concerning the Company and the Bank and its business so long as such information is not otherwise publicly disclosed.

## 7. Legal Fees and Expenses.

The Bank shall pay all legal fees and expenses which the Executive may incur as a result of the Bank's contesting the validity, enforceability or the Executive's interpretation of, or determinations, under, this Agreement if the Executive prevails in any such contest or proceeding.

## 8. Limitation on Payments.

This Agreement is made expressly subject to the provision of law codified at 12 U.S.C. 1828 (k) and 12 C.F.R. Part 359 which regulate and prohibit certain forms of benefits to Executive. Executive acknowledges that he understands these sections of law and that the Bank's obligations to make payments hereunder are expressly relieved if such payments violate these sections of law or any successors thereto.

Notwithstanding any other provisions of this Agreement, if the total amounts payable pursuant to this Agreement, together with other payments to which Executive is entitled, would constitute an "excess parachute payment" (as defined in Section 280 G of the Internal Revenue Code), as amended, such payments shall be reduced, in such order and manner as the Bank and/or Resulting Entity may elect, (or in the absence of such elections, as shall be determined by Executive), to the largest amount which may be paid without any portion of such amount being subject to the excise tax imposed by Section 4999 of the Internal Revenue Code.
9. Notice.

For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid as follows:

If the Bank: Citizens Business Bank
701 N. Haven Avenue, Suite 350
Ontario, California 91764
Attention: D. Linn Wiley, President and CEO
If to the Executive: At the address below his signature or such other address as either party may have been furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
10. Validity.

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
11. Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
12. Miscellaneous.

No provisions of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Executive and the Bank. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or any prior to subsequent time. No agreements or representations, oral or otherwise,
express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above,
Citizens Business Bank
By: /s/ D. Linn Wiley
D. Linn Wiley

President and CEO

EXECUTIVE: /s/ Frank Basirico Frank Basirico, EVP

Address: 701 N. Haven Avenue
City and State: Ontario, California 91764

This agreement is entered into the 1st day of April, 2004 by and between Citizens Business Bank (the "Bank"), and Edward J. Biebrich, EVP of the Bank (the "Executive").

Whereas, the Bank's Board of Directors has determined that it is appropriate to reinforce and encourage the continued attention and dedication of members of the Bank's Senior Management Committee, including the Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control (as defined herein) of CVB Financial Corporation (the "Company") directly or indirectly the Bank, a wholly owned subsidiary of the Company; and

Whereas, this Agreement sets forth the compensation which the Bank agrees it will pay to the Executive upon a Change in Control and termination of the Executive's employment,

Now, therefore, in consideration of theses premises and the mutual covenants and agreements contained herein and to induce the Executive to remain employed by the Bank and to continue to exert his best efforts on behalf of the Bank, the parties agree as follows:

1. Compensation Upon a Change in Control.

In the event that a Change in Control occurs during the employment of the Executive and
(i) the Executive's employment is terminated by the Company or the Bank or any successor to the Company or the Bank other than for Cause (as defined herein) within one (1) year of the completion of such Change in Control; or
(ii) the Executive terminates or resigns Executive's employment for a Good Reason (as defined herein) within one (1) year of the completion of such Change in Control;
the Executive shall receive an amount equal to one times the Executive's annual base compensation for the last calendar year ended immediately preceding the Change in Control, plus one times the average annual bonus received for the last two calendar years ended immediately preceding the Change in Control. Such amounts shall be paid in a lump sum, less applicable employment and payroll taxes, within five (5) days after the effective date of the termination of Executive's employment.

## 2. Definitions

(a) Change in Control. For purposes of this Agreement, a "Change in Control" shall deemed to have occurred if:
(i) any one person, or more than one person acting as a group, acquires (or has acquired during the 12 month period ending on the date of the most recent acquisition) ownership of stock of the Company or the Bank possessing more than $50 \%$ of the total voting power of the Company's or the Bank's stock; provided, however, it is expressly acknowledged by the Executive that this provision shall not be applicable to any person who is, as of the date of this Agreement, $a$ Director of the Company or the Bank;
(ii) a majority of the members of the Company's or the Bank's Board of Directors is replaced during any 12 month period by directors whose appointment for election is not endorsed by a majority of the members of the Company's or the Bank's board prior to the date of the appointment or election;
(iii) a merger or consolidation where the holders of the Bank's or the Company's voting stock immediately prior to the effective date of such merger or consolidation own less than $50 \%$ of the voting stock of the entity surviving such merger or consolidation;
(iv) any one person, or more than one person acting as a group, acquired (or has acquired during the twelve month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank that have a total fair market value greater than $50 \%$ of the total fair market value of all of the Bank's assets immediately before the acquisition or acquisitions; provided, however, transfer of assets which otherwise would satisfy the requirements of this subsection' (iv) will not be treated as a change in the ownership of requirements of this subsection (iv) will not
such assets if the assets are transferred to:
(A) an entity, 50\% or more of the total value or voting power of which is owned, directly or indirectly by the Company or the Bank;
(B) a person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Company or the Bank; or
(C) an entity, at least $50 \%$ of the total value or voting power is owned, directly or indirectly by a person who owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Bank.

Not withstanding the foregoing, a Change in Control shall not be deemed to occur as a result of any transaction which changes the jurisdiction of incorporation of the Company or the Bank.
(b) Cause. For purposes of this Agreement, the Bank shall have "Cause" to terminate the Executive's employment and shall not be obligated to make any payments hereunder or otherwise in the event the Executive has:
(i) committed a significant act of dishonesty, deceit or breach of fiduciary duty in the performance of Executive's duties as an employee of the Bank;
(iii) grossly neglected or willfully failed in any way to perform substantially the duties of such employment; or
(iv) acted or failed to act in any other way that reflects materially and adversely on the Bank. In the event of a termination of Executive's employment by the Bank for Cause, the Bank shall deliver to Executive at the time the Executive is notified of the termination of his employment a written statement setting forth in reasonable detail the facts and circumstances claimed by the Bank to provide a basis for the termination of the Executive's employment for Cause.
(c) Good Reason. For purposes of this Agreement, "Good Reason" means:
(i) the Executive's then current level of annual base salary is reduced;
(ii) there is any reduction in the employee benefit coverage provided to the Executive (including pension, profit sharing, deferred compensation, life insurance and health insurance, but not including incentive bonuses) from the coverage levels in effect immediately prior to the Change in Control, unless that Company or the Bank provide substantially equivalent employee benefits to the Executive;
(iii) the Executive suffers a material diminution of Executive's title, authority, position, reporting relationship, responsibilities or offices;
(iv) there is a relocation of the Executive's principal business office by more than fifty (50) miles from its existing location; or
(v) the Company or the Bank fail to obtain assumption of any employment relating to Executive by any successor or assign of the Bank; provided, however, that termination by the Executive for Good Reason must be made in good faith.

This agreement shall terminate, except to the extent that any obligation of the Bank hereunder remains unpaid as of such time, upon the earliest of:
(i) the termination of the Executive's employment from the Bank for any reason if a Change in Control has not occurred prior to the date of such termination;
(ii) three (3) years from the date hereof if a Change in Control has not occurred during such period;
(iii) the termination of Executives' employment from the Bank for Cause within one (1) year after a Change in Control;
(iv) one (1) year after a Change in Control if Executive is still employed with the Bank or its successor; or
(v) after a Change in Control of the Company or the Bank upon satisfaction of all of the Company's or the Bank's obligations hereunder.
4. No Obligation to Mitigate Damages; No Effect on Other Contractual Rights.
(a) The Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by the Executive as the result of employment by another employer after the effective date of Termination, or otherwise, by his engagement as a consultant or his conduct of any other business activities.
(b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish the Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employment agreement or other plan, arrangement or deferred compensation agreement, except as otherwise agreed to in writing by the Bank and the Executive.
5. Successor to the Bank.
(a) The Bank will require any successor or assign (whether direct or indirect by purchase or otherwise) to all or substantially all of the business and/or assets of the Bank, by written agreement with the Executive, to assume and agree to perform this Agreement in full. As used in this Agreement, "Bank" shall mean the Bank as herein before defined and any successor or assign to its business and/or assets as aforesaid which executes and delivers the agreement provided for in this section 5 or which otherwise becomes bound by all the terms and provisions of this Agreement by operations of law. Notwithstanding the assumption of this Agreement by a successor assign of the Bank, if a Change in Control (as defined in section 2 (a) above) has occurred, the Executive shall have and be entitled from such successor to all rights under section 1 of this Agreement.
(b) If the Executive should die while any amounts are still payable to him hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to
the Executive's devisee, legatee, or other designee or, if there be no such designee, to the Executive's estate. This Agreement shall, therefore, insure to the benefit of and be enforceable by the Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6. Confidentiality.

The Executive shall retain in confidence any and all confidential information known to the Executive concerning the Company and the Bank and its business so long as such information is not otherwise publicly disclosed.
7. Legal Fees and Expenses.

The Bank shall pay all legal fees and expenses which the Executive may incur as a result of the Bank's contesting the validity, enforceability or the Executive's interpretation of, or determinations, under, this Agreement if the Executive prevails in any such contest or proceeding.
8. Limitation on Payments.

This Agreement is made expressly subject to the provision of law codified at 12 U.S.C. 1828 (k) and 12 C.F.R. Part 359 which regulate and prohibit certain forms of benefits to Executive. Executive acknowledges that he understands these sections of law and that the Bank's obligations to make payments hereunder are expressly relieved if such payments violate these sections of law or any successors thereto.

Notwithstanding any other provisions of this Agreement, if the total amounts payable pursuant to this Agreement, together with other payments to which Executive is entitled, would constitute an "excess parachute payment" (as defined in Section 280G of the Internal Revenue Code), as amended, such payments shall be reduced, in such order and manner as the Bank and/or Resulting Entity may elect, (or in the absence of such elections, as shall be determined by Executive), to the largest amount which may be paid without any portion of such amount being subject to the excise tax imposed by Section 4999 of the Internal Revenue Code.

## 9. Notice.

For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid as follows:

If the Bank: Citizens Business Bank
701 N. Haven Avenue, Suite 350
Ontario, California 91764
Attention: D. Linn Wiley, President and CEO
If to the Executive: At the address below his signature or such other address as either party may have been furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
10. Validity.

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
11. Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

## 12. Miscellaneous.

No provisions of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Executive and the Bank. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or any prior to subsequent time. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

## IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above,

## Citizens Business Bank

By: /s/ D. Linn Wiley
D. Linn Wiley

President and CEO

EXECUTIVE: /s/ Edward J. Biebrich
Edward J. Biebrich, EVP
Address: 701 N. Haven Avenue
City and State: Ontario, California 91764

This agreement is entered into the 1st day of April, 2004 by and between Citizens Business Bank (the "Bank"), and Edwin J. Pomplun, EVP of the Bank (the "Executive").

Whereas, the Bank's Board of Directors has determined that it is appropriate to reinforce and encourage the continued attention and dedication of members of the Bank's Senior Management Committee, including the Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control (as defined herein) of CVB Financial Corporation (the "Company") directly or indirectly the Bank, a wholly owned subsidiary of the Company; and

Whereas, this Agreement sets forth the compensation which the Bank agrees it will pay to the Executive upon a Change in Control and termination of the Executive's employment,

Now, therefore, in consideration of theses premises and the mutual covenants and agreements contained herein and to induce the Executive to remain employed by the Bank and to continue to exert his best efforts on behalf of the Bank, the parties agree as follows:

1. Compensation Upon a Change in Control.

In the event that a Change in Control occurs during the employment of the Executive and
(i) the Executive's employment is terminated by the Company or the Bank or any successor to the Company or the Bank other than for Cause (as defined herein) within one (1) year of the completion of such Change in Control; or
(ii) the Executive terminates or resigns Executive's employment for a Good Reason (as defined herein) within one (1) year of the completion of such Change in Control;
the Executive shall receive an amount equal to two times the Executive's annual base compensation for the last calendar year ended immediately preceding the Change in Control, plus two times the average annual bonus received for the last two calendar years ended immediately preceding the Change in Control. Such amounts shall be paid in a lump sum, less applicable employment and payroll taxes, within five (5) days after the effective date of the termination of Executive's employment.
2. Definitions.
(a) Change in Control. For purposes of this Agreement, a "Change in Control" shall deemed to have occurred if:
(i) any one person, or more than one person acting as a group, acquires (or has acquired during the 12 month period ending on the date of the most recent acquisition) ownership of stock of the Company or the Bank possessing more than $50 \%$ of the total voting power of the Company's or the Bank's stock; provided, however, it is expressly acknowledged by the Executive that this provision shall not be applicable to any person who is, as of the date of this Agreement, a Director of the Company or the Bank;
(ii) a majority of the members of the Company's or the Bank's Board of Directors is replaced during any 12 month period by directors whose appointment for election is not endorsed by a majority of the members of the Company's or the Bank's board prior to the date of the appointment or election;
(iii) a merger or consolidation where the holders of the Bank's or the Company's voting stock immediately prior to the effective date of such merger or consolidation own less than $50 \%$ of the voting stock of the entity surviving such merger or consolidation;
(iv) any one person, or more than one person acting as a group, acquired (or has acquired during the twelve month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank that have a total fair market value greater than $50 \%$ of the total fair market value of all of the Bank's assets immediately before the acquisition or acquisitions; provided, however, transfer of assets which otherwise would satisfy the requirements of this subsection (iv) will not be treated as a change in the ownership of such assets if the assets are transferred to: (A) an entity, $50 \%$ or more of the total value or voting power of which is owned, directly or indirectly by the Company or the Bank; (B) a person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the or indirectly, $50 \%$ or more of the total va
outstanding stock of the Company or the Bank; or
(C) an entity, at least $50 \%$ of the total value or voting power is owned, directly or indirectly by a person who owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Bank.

Not withstanding the foregoing, a Change in Control shall not be deemed to occur as a result of any transaction which changes the jurisdiction of incorporation of the Company or the Bank.
(b) Cause. For purposes of this Agreement, the Bank shall have "Cause" to terminate the Executive's employment and shall not be obligated to make any payments hereunder or otherwise in the event the Executive has:
(i) committed a significant act of dishonesty, deceit or breach of fiduciary duty in the performance of Executive's duties as an employee of the Bank;
(iii) grossly neglected or willfully failed in any way to perform substantially the duties of such employment; or
(iv) acted or failed to act in any other way that reflects materially and adversely on the Bank. In the event of a termination of Executive's employment by the Bank for Cause, the Bank shall deliver to Executive at the time the Executive is notified of the termination of his employment a written statement setting forth in reasonable detail the facts and circumstances claimed by the Bank to provide a basis for the termination of the Executive's employment for Cause.
(c) Good Reason. For purposes of this Agreement, "Good Reason" means:
(i) the Executive's then current level of annual base salary is reduced;
(ii) there is any reduction in the employee benefit coverage provided to the Executive (including pension, profit sharing, deferred compensation, life insurance and health insurance, but not including incentive bonuses) from the coverage levels in effect immediately prior to the Change in Control, unless that Company or the Bank provide substantially equivalent employee benefits to the Executive;
(iii) the Executive suffers a material diminution of Executive's title, authority, position, reporting relationship, responsibilities or offices;
(iv) there is a relocation of the Executive's principal business office by more than fifty (50) miles from its existing location; or
(v) the Company or the Bank fail to obtain assumption of any employment relating to Executive by any successor or assign of the Bank; provided, however, that termination by the Executive for Good Reason must be made in good faith.
3. Term.

This agreement shall terminate, except to the extent that any obligation of the Bank hereunder remains unpaid as of such time, upon the earliest of:
(i) the termination of the Executive's employment from the Bank for any reason if a Change in Control has not occurred prior to the date of such termination;
(ii) three (3) years from the date hereof if a Change in Control has not occurred during such period;
(iii) the termination of Executives' employment from the Bank for Cause within one (1) year after a Change in Control;
(iv) one (1) year after a Change in Control if Executive is still employed with the Bank or its successor; or
(v) after a Change in Control of the Company or the Bank upon satisfaction of all of the Company's or the Bank's obligations hereunder.
4. No Obligation to Mitigate Damages; No Effect on Other Contractual Rights.
(a) The Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by the Executive as the result of employment by another employer after the effective date of Termination, or otherwise, by his engagement as a consultant or his conduct of any other business activities.
(b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish the Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employment agreement or other plan, arrangement or deferred compensation agreement, except as otherwise agreed to in writing by the Bank and the Executive.
5. Successor to the Bank.
(a) The Bank will require any successor or assign (whether direct or indirect by purchase or otherwise) to all or substantially all of the business and/or assets of the Bank, by written agreement with the Executive, to assume and agree to perform this Agreement in full. As used in this Agreement, "Bank" shall mean the Bank as herein before defined and any successor or assign to its business and/or assets as aforesaid which executes and delivers the agreement provided for in this section 5 or which otherwise becomes bound by all the terms and provisions of this Agreement by operations of law. Notwithstanding the assumption of this Agreement by a successor assign of the Bank, if a Change in Control (as defined in section 2 (a) above) has occurred, the Executive shall have and be entitled from such successor to all rights under section 1 of this Agreement.
(b) If the Executive should die while any amounts are still payable to him hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Executive's devisee, legatee, or other designee or, if there be no such designee, to the Executive's estate. This Agreement shall, therefore, insure to the benefit of and be enforceable by the Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6. Confidentiality.

The Executive shall retain in confidence any and all confidential information known to the Executive concerning the Company and the Bank and its business so long as such information is not otherwise publicly disclosed.

## 7. Legal Fees and Expenses.

The Bank shall pay all legal fees and expenses which the Executive may incur as a result of the Bank's contesting the validity, enforceability or the Executive's interpretation of, or determinations, under, this Agreement if the Executive prevails in any such contest or proceeding.

## 8. Limitation on Payments.

This Agreement is made expressly subject to the provision of law codified at 12 U.S.C. 1828 (k) and 12 C.F.R. Part 359 which regulate and prohibit certain forms of benefits to Executive. Executive acknowledges that he understands these sections of law and that the Bank's obligations to make payments hereunder are expressly relieved if such payments violate these sections of law or any successors thereto.

Notwithstanding any other provisions of this Agreement, if the total amounts payable pursuant to this Agreement, together with other payments to which Executive is entitled, would constitute an "excess parachute payment" (as defined in Section 280 G of the Internal Revenue Code), as amended, such payments shall be reduced, in such order and manner as the Bank and/or Resulting Entity may elect, (or in the absence of such elections, as shall be determined by Executive), to the largest amount which may be paid without any portion of such amount being subject to the excise tax imposed by Section 4999 of the Internal Revenue Code.
9. Notice.

For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid as follows:

If the Bank: Citizens Business Bank
701 N. Haven Avenue, Suite 350
Ontario, California 91764
Attention: D. Linn Wiley, President and CEO
If to the Executive: At the address below his signature or such other address as either party may have been furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
10. Validity.

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
11. Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
12. Miscellaneous.

No provisions of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Executive and the Bank. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or any prior to subsequent time. No agreements or representations, oral or otherwise,
express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above,
Citizens Business Bank
By: /s/ D. Linn Wiley
D. Linn Wiley

President and CEO

EXECUTIVE: /s/ Edwin J. Pomplun
Edwin J. Pomplun, EVP
Address: 701 N. Haven Avenue
City and State: Ontario, California 91764

This agreement is entered into the 1st day of April, 2004 by and between Citizens Business Bank (the "Bank"), and Jay W. Coleman, EVP of the Bank (the "Executive").

Whereas, the Bank's Board of Directors has determined that it is appropriate to reinforce and encourage the continued attention and dedication of members of the Bank's Senior Management Committee, including the Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control (as defined herein) of CVB Financial Corporation (the "Company") directly or indirectly the Bank, a wholly owned subsidiary of the Company; and

Whereas, this Agreement sets forth the compensation which the Bank agrees it will pay to the Executive upon a Change in Control and termination of the Executive's employment,

Now, therefore, in consideration of theses premises and the mutual covenants and agreements contained herein and to induce the Executive to remain employed by the Bank and to continue to exert his best efforts on behalf of the Bank, the parties agree as follows:

1. Compensation Upon a Change in Control.

In the event that a Change in Control occurs during the employment of the Executive and
(i) the Executive's employment is terminated by the Company or the Bank or any successor to the Company or the Bank other than for Cause (as defined herein) within one (1) year of the completion of such Change in Control; or
(ii) the Executive terminates or resigns Executive's employment for a Good Reason (as defined herein) within one (1) year of the completion of such Change in Control;
the Executive shall receive an amount equal to two times the Executive's annual base compensation for the last calendar year ended immediately preceding the Change in Control, plus two times the average annual bonus received for the last two calendar years ended immediately preceding the Change in Control. Such amounts shall be paid in a lump sum, less applicable employment and payroll taxes, within five (5) days after the effective date of the termination of Executive's employment.
2. Definitions.
(a) Change in Control. For purposes of this Agreement, a "Change in Control" shall deemed to have occurred if:
(i) any one person, or more than one person acting as a group, acquires (or has acquired during the 12 month period ending on the date of the most recent acquisition) ownership of stock of the Company or the Bank possessing more than $50 \%$ of the total voting power of the Company's or the Bank's stock; provided, however, it is expressly acknowledged by the Executive that this provision shall not be applicable to any person who is, as of the date of this Agreement, a Director of the Company or the Bank;
(ii) a majority of the members of the Company's or the Bank's Board of Directors is replaced during any 12 month period by directors whose appointment for election is not endorsed by a majority of the members of the Company's or the Bank's board prior to the date of the appointment or election;
(iii) a merger or consolidation where the holders of the Bank's or the Company's voting stock immediately prior to the effective date of such merger or consolidation own less than $50 \%$ of the voting stock of the entity surviving such merger or consolidation;
(iv) any one person, or more than one person acting as a group, acquired (or has acquired during the twelve month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank that have a total fair market value greater than $50 \%$ of the total fair market value of all of the Bank's assets immediately before the acquisition or acquisitions; provided, however, transfer of assets which otherwise would satisfy the requirements of this subsection (iv) will not be treated as a change in the ownership of such assets if the assets are transferred to:
(A) an entity, $50 \%$ or more of the total value or voting power of which is owned, directly or indirectly by the Company or the Bank;
(B) a person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Company or the Bank; or
(C) an entity, at least $50 \%$ of the total value or voting power is owned, directly or indirectly by a person who owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Bank.

Not withstanding the foregoing, a Change in Control shall not be deemed to occur as a result of any transaction which changes the jurisdiction of incorporation of the Company or the Bank.
(b) Cause. For purposes of this Agreement, the Bank shall have "Cause" to terminate the Executive's employment and shall not be obligated to make any payments hereunder or otherwise in the event the Executive has:
(i) committed a significant act of dishonesty, deceit or breach of fiduciary duty in the performance of Executive's duties as an employee of the Bank;
(iii) grossly neglected or willfully failed in any way to perform substantially the duties of such employment; or
(iv) acted or failed to act in any other way that reflects materially and adversely on the Bank. In the event of a termination of Executive's employment by the Bank for Cause, the Bank shall deliver to Executive at the time the Executive is notified of the termination of his employment a written statement setting forth in reasonable detail the facts and circumstances claimed by the Bank to provide a basis for the termination of the Executive's employment for Cause.
(c) Good Reason. For purposes of this Agreement, "Good Reason" means:
(i) the Executive's then current level of annual base salary is reduced;
(ii) there is any reduction in the employee benefit coverage provided to the Executive (including pension, profit sharing, deferred compensation, life insurance and health insurance, but not including incentive bonuses) from the coverage levels in effect immediately prior to the Change in Control, unless that Company or the Bank provide substantially equivalent employee benefits to the Executive;
(iii) the Executive suffers a material diminution of Executive's title, authority, position, reporting relationship, responsibilities or offices;
(iv) there is a relocation of the Executive's principal business office by more than fifty (50) miles from its existing location; or
(v) the Company or the Bank fail to obtain assumption of any employment relating to Executive by any successor or assign of the Bank; provided, however, that termination by the Executive for Good Reason must be made in good faith.

This agreement shall terminate, except to the extent that any obligation of the Bank hereunder remains unpaid as of such time, upon the earliest of:
(i) the termination of the Executive's employment from the Bank for any reason if a Change in Control has not occurred prior to the date of such termination;
(ii) three (3) years from the date hereof if a Change in Control has not occurred during such period;
(iii) the termination of Executives' employment from the Bank for Cause within one (1) year after a Change in Control;
(iv) one (1) year after a Change in Control if Executive is still employed with the Bank or its successor; or
(v) after a Change in Control of the Company or the Bank upon satisfaction of all of the Company's or the Bank's obligations hereunder.
4. No Obligation to Mitigate Damages; No Effect on Other Contractual Rights.
(a) The Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by the Executive as the result of employment by another employer after the effective date of Termination, or otherwise, by his engagement as a consultant or his conduct of any other business activities.
(b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish the Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employment agreement or other plan, arrangement or deferred compensation agreement, except as otherwise agreed to in writing by the Bank and the Executive.
5. Successor to the Bank.
(a) The Bank will require any successor or assign (whether direct or indirect by purchase or otherwise) to all or substantially all of the business and/or assets of the Bank, by written agreement with the Executive, to assume and agree to perform this Agreement in full. As used in this Agreement, "Bank" shall mean the Bank as herein before defined and any successor or assign to its business and/or assets as aforesaid which executes and delivers the agreement provided for in this section 5 or which otherwise becomes bound by all the terms and provisions of this Agreement by operations of law. Notwithstanding the assumption of this Agreement by a successor assign of the Bank, if a change in Control (as defined in section 2 (a) above) has occurred, the Executive shall have and be entitled from such successor to all rights under section 1 of this Agreement.
(b) If the Executive should die while any amounts are still payable to him hereunder, all such amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the Executive's devisee, legatee, or other designee or, if there be no such designee, to the Executive's estate. This Agreement shall, therefore, insure to the benefit of and be enforceable by the Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6. Confidentiality.

The Executive shall retain in confidence any and all confidential information known to the Executive concerning the Company and the Bank and its business so long as such information is not otherwise publicly disclosed.

## 7. Legal Fees and Expenses.

The Bank shall pay all legal fees and expenses which the Executive may incur as a result of the Bank's contesting the validity, enforceability or the Executive's interpretation of, or determinations, under, this Agreement if the Executive prevails in any such contest or proceeding.

## 8. Limitation on Payments.

This Agreement is made expressly subject to the provision of law codified at 12 U.S.C. 1828 (k) and 12 C.F.R. Part 359 which regulate and prohibit certain forms of benefits to Executive. Executive acknowledges that he understands these sections of law and that the Bank's obligations to make payments hereunder are expressly relieved if such payments violate these sections of law or any successors thereto.

Notwithstanding any other provisions of this Agreement, if the total amounts payable pursuant to this Agreement, together with other payments to which Executive is entitled, would constitute an "excess parachute payment" (as defined in Section 280G of the Internal Revenue Code), as amended, such payments shall be reduced, in such order and manner as the Bank and/or Resulting Entity may elect, (or in the absence of such elections, as shall be determined by Executive), to the largest amount which may be paid without any portion of such amount being subject to the excise tax imposed by Section 4999 of the Internal Revenue Code.
9. Notice.

For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid as follows:

If the Bank: Citizens Business Bank
701 N. Haven Avenue, Suite 350
Ontario, California 91764
Attention: D. Linn Wiley, President and CEO
If to the Executive: At the address below his signature or such other address as either party may have been furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
10. Validity.

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
11. Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.
12. Miscellaneous.

No provisions of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Executive and the Bank. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or any prior to subsequent time. No agreements or representations, oral or otherwise,
express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. This Agreement shall be governed by and construed in accordance with the laws of the State of California.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above,
Citizens Business Bank
By: /s/ D. Linn Wiley
D. Linn Wiley

President and CEO

EXECUTIVE: /s/ Jay W. Coleman
Jay W. Coleman, EVP
Address: 701 N. Haven Avenue
City and State: Ontario, California 91764

This agreement is entered into the 1st day of April, 2004 by and between Citizens Business Bank (the "Bank"), and D. Linn Wiley, President and CEO of the Bank (the "Executive").

Whereas, the Bank's Board of Directors has determined that it is appropriate to reinforce and encourage the continued attention and dedication of members of the Bank's Senior Management Committee, including the Executive, to their assigned duties without distraction in potentially disturbing circumstances arising from the possibility of a Change in Control (as defined herein) of CVB Financial Corporation (the "Company") directly or indirectly the Bank, a wholly owned subsidiary of the Company; and

Whereas, this Agreement sets forth the compensation which the Bank agrees it will pay to the Executive upon a Change in Control and termination of the Executive's employment,

Now, therefore, in consideration of theses premises and the mutual covenants and agreements contained herein and to induce the Executive to remain employed by the Bank and to continue to exert his best efforts on behalf of the Bank, the parties agree as follows:

1. Compensation Upon a Change in Control.

In the event that a Change in Control occurs during the employment of the Executive and
(i) the Executive's employment is terminated by the Company or the Bank or any successor to the Company or the Bank other than for Cause (as defined herein) within one (1) year of the completion of such Change in Control; or
(ii) the Executive terminates or resigns Executive's employment for a Good Reason (as defined herein) within one (1) year of the completion of such Change in Control;
the Executive shall receive an amount equal to two times the Executive's annual base compensation for the last calendar year ended immediately preceding the Change in Control, plus two times the average annual bonus received for the last two calendar years ended immediately preceding the Change in Control. Such amounts shall be paid in a lump sum, less applicable employment and payroll taxes, within five (5) days after the effective date of the termination of Executive's employment.

## 2. Definitions

(a) Change in Control. For purposes of this Agreement, a "Change in Control" shall deemed to have occurred if:
(i) any one person, or more than one person acting as a group, acquires (or has acquired during the 12 month period ending on the date of the most recent acquisition) ownership of stock of the Company or the Bank possessing more than $50 \%$ of the total voting power of the Company's or the Bank's stock; provided, however, it is expressly acknowledged by the Executive that this provision shall not be applicable to any person who is, as of the date of this Agreement, $a$ Director of the Company or the Bank;
(ii) a majority of the members of the Company's or the Bank's Board of Directors is replaced during any 12 month period by directors whose appointment for election is not endorsed by a majority of the members of the Company's or the Bank's board prior to the date of the appointment or election;
(iii) a merger or consolidation where the holders of the Bank's or the Company's voting stock immediately prior to the effective date of such merger or consolidation own less than $50 \%$ of the voting stock of the entity surviving such merger or consolidation;
(iv) any one person, or more than one person acting as a group, acquired (or has acquired during the twelve month period ending on the date of the most recent acquisition by such person or persons) assets from the Bank that have a total fair market value greater than 50\% of the total fair market value of all of the Bank's assets immediately before the acquisition or acquisitions; provided, however, transfer of assets which otherwise would satisfy the requirements of this subsection' (iv) will not be treated as a change in the ownership of requirements of this subsection (iv) will not
such assets if the assets are transferred to:
(A) an entity, 50\% or more of the total value or voting power of which is owned, directly or indirectly by the Company or the Bank;
(B) a person, or more than one person acting as a group, that owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Company or the Bank; or
(C) an entity, at least $50 \%$ of the total value or voting power is owned, directly or indirectly by a person who owns, directly or indirectly, $50 \%$ or more of the total value or voting power of all the outstanding stock of the Bank.

Not withstanding the foregoing, a Change in Control shall not be deemed to occur as a result of any transaction which changes the jurisdiction of incorporation of the Company or the Bank.
(b) Cause. For purposes of this Agreement, the Bank shall have "Cause" to terminate the Executive's employment and shall not be obligated to make any payments hereunder or otherwise in the event the Executive has:
(i) committed a significant act of dishonesty, deceit or breach of fiduciary duty in the performance of Executive's duties as an employee of the Bank;
(iii) grossly neglected or willfully failed in any way to perform substantially the duties of such employment; or
(iv) acted or failed to act in any other way that reflects materially and adversely on the Bank. In the event of a termination of Executive's employment by the Bank for Cause, the Bank shall deliver to Executive at the time the Executive is notified of the termination of his employment a written statement setting forth in reasonable detail the facts and circumstances claimed by the Bank to provide a basis for the termination of the Executive's employment for Cause.
(c) Good Reason. For purposes of this Agreement, "Good Reason" means:
(i) the Executive's then current level of annual base salary is reduced;
(ii) there is any reduction in the employee benefit coverage provided to the Executive (including pension, profit sharing, deferred compensation, life insurance and health insurance, but not including incentive bonuses) from the coverage levels in effect immediately prior to the Change in Control, unless that Company or the Bank provide substantially equivalent employee benefits to the Executive;
(iii) the Executive suffers a material diminution of Executive's title, authority, position, reporting relationship, responsibilities or offices;
(iv) there is a relocation of the Executive's principal business office by more than fifty (50) miles from its existing location; or
(v) the Company or the Bank fail to obtain assumption of any employment relating to Executive by any successor or assign of the Bank; provided, however, that termination by the Executive for Good Reason must be made in good faith.

This agreement shall terminate, except to the extent that any obligation of the Bank hereunder remains unpaid as of such time, upon the earliest of:
(i) the termination of the Executive's employment from the Bank for any reason if a Change in Control has not occurred prior to the date of such termination;
(ii) three (3) years from the date hereof if a Change in Control has not occurred during such period;
(iii) the termination of Executives' employment from the Bank for Cause within one (1) year after a Change in Control;
(iv) one (1) year after a Change in Control if Executive is still employed with the Bank or its successor; or
(v) after a Change in Control of the Company or the Bank upon satisfaction of all of the Company's or the Bank's obligations hereunder.
4. No Obligation to Mitigate Damages; No Effect on Other Contractual Rights.
(a) The Executive shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor shall the amount of any payment provided for under this Agreement be reduced by any compensation earned by the Executive as the result of employment by another employer after the effective date of Termination, or otherwise, by his engagement as a consultant or his conduct of any other business activities.
(b) The provisions of this Agreement, and any payment provided for hereunder, shall not reduce any amounts otherwise payable, or in any way diminish the Executive's existing rights, or rights which would accrue solely as a result of the passage of time, under any employment agreement or other plan, arrangement or deferred compensation agreement, except as otherwise agreed to in writing by the Bank and the Executive.
5. Successor to the Bank.
(a) The Bank will require any successor or assign (whether direct or indirect by purchase or otherwise) to all or substantially all of the business and/or assets of the Bank, by written agreement with the Executive, to assume and agree to perform this Agreement in full. As used in this Agreement, "Bank" shall mean the Bank as herein before defined and any successor or assign to its business and/or assets as aforesaid which executes and delivers the agreement provided for in this section 5 or which otherwise becomes bound by all the terms and provisions of this Agreement by operations of law. Notwithstanding the assumption of this Agreement by a successor assign of the Bank, if a Change in Control (as defined in section 2 (a) above) has occurred, the Executive shall have and be entitled from such successor to all rights under section 1 of this Agreement.
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the Executive's devisee, legatee, or other designee or, if there be no such designee, to the Executive's estate. This Agreement shall, therefore, insure to the benefit of and be enforceable by the Executive's personal and legal representatives, executors, administrators, successors, heirs, distributees, devisees and legatees.
6. Confidentiality.

The Executive shall retain in confidence any and all confidential information known to the Executive concerning the Company and the Bank and its business so long as such information is not otherwise publicly disclosed.
7. Legal Fees and Expenses.

The Bank shall pay all legal fees and expenses which the Executive may incur as a result of the Bank's contesting the validity, enforceability or the Executive's interpretation of, or determinations, under, this Agreement if the Executive prevails in any such contest or proceeding.
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This Agreement is made expressly subject to the provision of law codified at 12 U.S.C. 1828 (k) and 12 C.F.R. Part 359 which regulate and prohibit certain forms of benefits to Executive. Executive acknowledges that he understands these sections of law and that the Bank's obligations to make payments hereunder are expressly relieved if such payments violate these sections of law or any successors thereto.

Notwithstanding any other provisions of this Agreement, if the total amounts payable pursuant to this Agreement, together with other payments to which Executive is entitled, would constitute an "excess parachute payment" (as defined in Section 280G of the Internal Revenue Code), as amended, such payments shall be reduced, in such order and manner as the Bank and/or Resulting Entity may elect, (or in the absence of such elections, as shall be determined by Executive), to the largest amount which may be paid without any portion of such amount being subject to the excise tax imposed by Section 4999 of the Internal Revenue Code.

## 9. Notice.

For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been given when delivered or mailed by United States registered mail, return receipt requested, postage prepaid as follows:

If the Bank: Citizens Business Bank
701 N. Haven Avenue, Suite 350
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Attention: D. Linn Wiley, President and CEO
If to the Executive: At the address below his signature or such other address as either party may have been furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.
10. Validity.

The invalidity or unenforceability of any provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
11. Counterparts.

This Agreement may be executed in one or more counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

## 12. Miscellaneous.

No provisions of this Agreement may be modified, waived or discharged unless such waiver, modification or discharge is agreed to in writing signed by the Executive and the Bank. No waiver by either party hereto at any time of any breach by the other party hereto of, or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or any prior to subsequent time. No agreements or representations, oral or otherwise, express or implied, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. This Agreement shall be governed by and construed in accordance with

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first written above,
Citizens Business Bank
By: /s/ George Borba
George Borba,
Chairman of the Board

EXECUTIVE: /s/ D. Linn Wiley
D. Linn Wiley, President and CEO

Address: 701 N. Haven Avenue
City and State: Ontario, California 91764


[^0]:    (1) Net of deferred loan fees

